

“The Next Step”



A 6-hour course to assist any staff seeking promotion to any Executive position in the NSW DoE.

Developed & delivered by the NSW Secondary Principals' Council

Simply gaining a position through merit selection should not be the only measure of success. Nor should missing out be a sign of failure. If an applicant sees the whole process as a learning experience and it sharpens their understanding of their own capabilities, then that is a success in itself.

This course is of benefit to all staff seeking promotion – it is not position specific. It will provide participants with a better understanding of themselves as well as a range of practical processes to help them approach each stage of the journey in seeking a promotion position. Whilst this course is not specifically for SPC members, it provides a way of supporting Principals in assisting their staff seeking promotion. It should not replace the personal advice and support provided to staff by the Principal, but it will save a lot of time for busy SPC members!

Topics

I know what I know – delving into an individual's philosophy of education and leadership in general.

The process and CVs – practical advice, samples, and video clips from current Principals.

I'm going to interview – role plays, analysis, and video clips from current Principals.

Where to from here - personal goal setting, commitments, and the PDP.

Delivery

Face to Face or online.

Online options are via Zoom and include either 3 afternoon sessions of 2 hours duration, or 2 afternoon sessions of 3 hours duration.

All participants receive additional resources, including PPTs and samples of sections of CVs. Online participants gain access to recordings of each Zoom session, including session PPTs.

Locations

Face to face courses delivered by request at local sites.

Online options are via Zoom, primarily in Terms 1 and 4.

Options

Bespoke delivery can be arranged for local groups of schools. Where feasible timeframes can be altered across several days or afternoon presentations.